

Nathan Pio Fernandes

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Professional Summary

Environmental Advisor committed to advancing sustainability through innovation and strategic impact. Holds a Master's in Sustainability and Management and a Master's in Business and Finance, bringing a multidisciplinary perspective to environmental and sustainability-based challenges. Currently building expertise in environmental compliance, sustainability reporting, and stakeholder engagement. Experienced in crafting data-driven sustainability solutions, supporting cross-functional environmental initiatives, and integrating forward-thinking strategies to drive measurable outcomes. Dedicated to leveraging the intersection of sustainability, technology, and AI to contribute to a more resilient and sustainable future.

Key Skills

- **Sustainability and Environmental Compliance:** Proficient in maintaining Environmental Aspects & Impacts Registers, implementing waste reduction strategies, tracking emissions, and optimizing compliance registers to meet regulatory standards.
- **Data Analysis and Sustainability Reporting:** Skilled in supporting Carbon Disclosure Project (CDP) submissions, SECR compliance, and commute emissions tracking through data-driven insights and reporting.
- **Stakeholder Engagement and Coordination:** Demonstrated ability to collaborate with cross-functional teams, effectively communicate sustainability objectives, and drive alignment between stakeholders and environmental goals.
- **Research and Analytical Skills:** Experienced in conducting in-depth research on sustainability, cloud solutions, and IT projects to support evidence-based decision-making and strategic planning.
- **Cross-Team Collaboration:** Capable of effectively supporting project teams, fostering collaboration across departments, and ensuring successful project delivery in both environmental initiatives and digital merchandising.
- **Communication and Presentation:** Adept at report writing, public speaking, and translating complex sustainability concepts into actionable insights for diverse audiences.
- **Industry Knowledge and Adaptability:** Exposure to oil & gas, retail e-commerce, IT, and consultancy, with a focus on integrating sustainability principles into business practices.

Professional Experience

Environmental & Sustainability Advisor

[EnQuest PLC](#) | Aberdeen, Scotland | September 2023 – Present

- **Sustainability Reporting:** Contributed to the development of EnQuest's sustainability reporting framework, including the Basis of Reporting document and employee commuting emissions tracking, supporting transparent and comprehensive environmental disclosures.
- **Carbon Disclosure Project (CDP) Support:** Played a key role in preparing data for CDP reporting, ensuring accurate integration and alignment with sustainability reporting standards.
- **Annual Environmental Data Disclosure:** Assisted in compiling and verifying EnQuest's annual environmental data disclosure, enhancing the company's commitment to transparency and accountability.
- **Waste Management and Mapping:** Conducted waste mapping exercises to identify reduction opportunities and optimize disposal practices, including a collaborative initiative with Avena to recycle and refurbish end-of-life PPE, minimizing incineration of waste.
- **Regulatory Compliance:** Reviewed and maintained environmental compliance obligation registers, identifying updates and streamlining tracking to ensure alignment with regulatory requirements.
- **Environmental Incident Reporting:** Developed and implemented an environmental incident tracker, improving data accessibility and enabling proactive incident management and reporting.
- **Data-Driven Decision Making:** Provided analytical support for carbon reduction initiatives and sustainability strategies, fostering evidence-based decision-making across the environmental team.
- **Employee Commute Emissions Tracking:** Designed a methodology to calculate employee commute emissions, contributing to an emissions tracking app being piloted as part of EnQuest's sustainability initiatives.
- **Cross-Functional Collaboration:** Supported projects across upstream, midstream, and decom operations, leveraging cross-functional insights to enhance environmental and sustainability outcomes.

Intern - Climate Change and Sustainability Services

[EY \(CCaSS\)](#) | Dubai, United Arab Emirates | June 2023 - July 2023

- Supported sustainability advisory projects for the Oman Investment Authority (OIA), focusing on enhancing ESG practices and developing strategies for sustainable investment.
- Assisted with non-financial reporting assurance by reviewing OIA's sustainability reports, ensuring alignment with international standards and enhancing transparency in disclosures.
- Contributed to climate change initiatives by supporting carbon footprint assessments and preliminary climate action planning, building foundational skills in emissions tracking and reduction strategies.
- Engaged in corporate social responsibility (CSR) projects tailored to OIA's objectives, aiding in the design and implementation of impactful CSR initiatives aligned with their sustainability goals.

Digital Merchandising Assistant

[Bloomingdales Middle East](#) | Dubai, United Arab Emirates | May 2022 - August 2022

- Managed data-driven merchandising strategies and led a freelance team on data enrichment projects, showcasing adaptability and expertise in digital operations.

Digital Merchandising Intern

[Bloomingdales Middle East](#) | Dubai, United Arab Emirates | May 2021 - August 2021

- Supported inventory management and analytics, gaining hands-on experience in optimizing product displays and driving data-informed decisions.

Research Intern

[GrubTech](#) | Dubai, United Arab Emirates | May 2020 - August 2020

- Conducted market research on cloud-based solutions and emerging technology trends, developing foundational skills in data analysis and product development.

Research Intern

[Aspire](#) | Dubai, United Arab Emirates | June 2020 - August 2020

- Assisted in IT solutions research, honing technical documentation and data synthesis skills to inform project planning.

Planning Intern

[Al Tayer Group](#) | Dubai, United Arab Emirates | May 2019 - August 2019

- Supported supply chain coordination and inventory forecasting, enhancing analytical abilities and operational efficiency.

Operations Intern

[Ounass](#) | Dubai, United Arab Emirates | May 2018 - August 2018

- Contributed to operations and logistics planning, gaining experience in workflow optimization and customer service processes.

Education

- Master of Science in Sustainability and Management**
University of Bath | Graduated with Merit, 2023
- Master of Arts in Business and Finance**
Heriot-Watt University | Graduated with Higher Second Class, 2022

Certifications and Training

Basic Offshore Safety Induction and Emergency Training	Minimum Industry Safety Training
Chemical Use and Discharge (Environmental Management)	Unplanned Event Investigation & Root Cause Analysis - COMET
Environmental Management - Oil Pollution Emergency Plan	Oil Spill Prevention and Response
Waste Management	Atmospheric Emissions
Environmental Awareness	Oily Discharges

Honors & Awards

- Diamond Volunteer Award (June 2022)** – Heriot-Watt University Student Union: Recognized for completing 500 hours of volunteer work, showcasing skills in Leadership, Communication, Teamwork, Self-Management, Organization, Development, and Technology.
- Outstanding Contribution Award (March 2022)** – Recognized for impactful contributions to the university community.
- Ruby Volunteer Award (March 2022)** – Awarded for completing 400 hours of volunteer work, building skills in Leadership, Communication, Teamwork, Self-Management, Organization, Development, and Technology.
- School Officer of the Year (March 2022)** – Honoured as School Officer of the Year for impactful service and leadership within the student body.

Freelance Projects

- Project 1 - Provided ecological consultancy for a caravan park development in Falkirk, focusing on compliance with SEPA's ecological improvement standards. Delivered a comprehensive report outlining habitat enhancement strategies, tree replanting plans, soil management measures, and community engagement initiatives to support biodiversity and regulatory approval.
- Project 2 - Conducted a detailed ecological desk-based review for Ravensneuk Moor, identifying protected species and providing compliance recommendations under the Wildlife and Countryside Act 1981. Delivered a professional report with actionable insights, supporting environmental planning and regulatory requirements for the site.